

## **GMB CHARTER FOR CARE SECTOR WORKERS**

## **FAIR PAY**

- Working towards a living wage of £7.65 (£8.80 in London) as a minimum for all members
- Job security for all GMB members
  - -"No" to zero hours contracts
- Decent sick pay, pensions and overtime pay

## YOUR WORKPLACE

- · Protection in the event of unfair accusations
  - Dignity and fair treatment at work
- Enough staff for the number of residents
- · A safe, healthy and secure workplace
- Training to help you do your job and progress in your career

## FUNDING THE CARE SECTOR

Talking to government about proper funding for social care

 a good society looks after its frail, vulnerable and elderly