

GMB@HC-One

GMB

GMB@WORK

NEWSLETTER SPRING 2014

SHOULD CAMERAS BE ALLOWED INTO CARE HOMES?

GMB QUESTIONNAIRE

You will have heard that HC-One is considering installing CCTV cameras into its Homes, specifically residents' rooms. GMB has been contacted by the Chairman of HC-One, Dr Chai Patel, for our views on this matter.

The care and safety of residents on the one hand and the rights to privacy of staff and residents on the other, are both very important and rightly raise strong feelings. GMB is your Union, we want to hear your opinions and ensure that these help us to drive the process.

To help GMB to do this, please complete this questionnaire and return it to your local GMB Rep, GMB Regional Officer or to the Freepost address overleaf. (If you are not already a GMB member, please complete the application form on the back as well or join now at www.gmb.org.uk/join).

THIS IS YOUR WORKPLACE AND WE WANT TO HEAR YOUR VIEWS ON THIS VERY IMPORTANT MATTER FOR RESIDENTS AND STAFF.

Join online at www.gmb.org.uk/join

GMB: YOUR VOICE IN HC-One

Please complete this questionnaire and return it to your local GMB Rep, GMB Regional Officer, or to: Freepost RSTL-ULCH-JBET, GMB, 22 Stephenson Way, London NW1 2HD

	YES	NO	NOT SURE
• Do you think that visible cameras should be installed:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In residents' rooms?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In communal areas?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In staff-only areas?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In the manager's office?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
None of the above?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Please say if you AGREE with the following statements:			
• I am relaxed about visible cameras being installed in care homes.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Cameras should be introduced only with the consent and knowledge of the resident and/or their family.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• I would welcome the introduction of cameras in care homes?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Visible cameras could help to identify and prevent abuse.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Visible cameras could help to protect staff against false allegations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Knowing there is a camera in the room would distract me from doing my job.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Feeling like I'm being watched all the time would make my job more stressful.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Cameras would make me feel like I wasn't trusted.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• I am worried that managers might use the footage unfairly, for example telling me to work quicker.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Staff would need to be informed where the cameras are located.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• There would need to be clear rules about how footage from the cameras is used.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- Cameras should only be used in homes where inspectors have identified problems.
- Footage should only be looked at when a complaint has been made.
- Only inspectors should be able to access the footage.
- Cameras don't tell the whole story. Good care requires enough staff and proper training.
- Cameras are an invasion of the resident's privacy.
- Cameras are an invasion of my privacy.

YES NO NOT SURE

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please add any further comments you have on cameras

GET IN TOUCH WITH GMB

Firstly speak to your GMB Workplace Rep who will deal with any day to day employment issues.

If you don't have a GMB Workplace Rep in your unit contact your local GMB Lead Organiser:

GMB Birmingham & West Midland Region
Rebecca Mitchell, GMB Organiser on
07714 539894 or 0121 550 4888

GMB London Region Michelle Bacon, GMB
Organiser on 07961 709680 or 020 8202 8272

GMB Midlands & East Coast Region Harry
Harrison, GMB Organiser on 07501 250820 or
01159 607171

GMB Northern Region Chris Jukes,
GMB Senior Organiser on 07870 176733 or
0191 233 3930

GMB North West & Irish Region Karen
Atkinson, GMB Organiser on 07740 804051 or
0151 727 0077

GMB Northern Ireland Alan Perry, GMB
Organiser on 07974 018410 or 02890 393 340
GMB Scotland Barry Fletcher, GMB Organiser
on 07921 885775 or 01324 637246

GMB Southern Region Jim McDermott, GMB
Organiser on 07894 096586 or 020 8397 8881
GMB Wales & South West Region Kelly
Andrews, GMB Organiser on 07980 753131 or
029 2049 1260

GMB Yorkshire & North Derbyshire Region
Rachel Dix, GMB Organiser on 07958 156839
or 0845 337 7777

