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GMB QUESTIONNAIRE

You will have heard that HC-One is considering installing CCTV cameras into its Homes, specifically residents' rooms. GMB has been contacted by the Chairman of HC-One, Dr Chai Patel, for our views on this matter.

of HC-UIIE, DI GIULT ACCEPTENT The care and safety of residents on the one hand and the rights to privacy of staff and residents on the other, are both very important and rightly raise strong feelings. GMB is your Union, we want to hear your opinions and ensure that these help us to drive the process.

Your opinions and constructed and To help GMB to do this, please complete this questionnaire and return it to your local GMB Rep, GMB Regional Officer or to the Freepost address overleaf. (If you are not already a GMB member, please complete the application form on the back as well or join now at www.gmb.org.uk/join).

at www.gmb.org.uk/john. THIS IS YOUR WORKPLACE AND WE WANT TO HEAR YOUR VIEWS ON THIS VERY IMPORTANT MATTER FOR RESIDENTS AND STAFF.

Join online at www.gmb.org.uk/join GMB: YOUR VOICE IN HC-One

Please complete this questionnaire and return it to your local GMB Rep, GMB Regional Officer, or to: Freepost RSTL-ULCH-JBET, GMB, 22 Stephenson Way, London NW1 2HD

	NOT
	YES NO SURE
is the cameras should be installed:	
 Do you think that visible cameras should be installed: 	
In residents' rooms:	
In communal areas?	
In staff-only areas?	
In the manager's office?	
None of the above?	
 Please say if you AGREE with the jonothing I am relaxed about visible cameras being installed in 	
I am relaxed about visible	
care homes.	
 Cameras should be introduced only when are knowledge of the resident and/or their family. 	
 Knowledge of the resident and/or them the sident and/or the s	
• I would welcome the man	
 • Twond wereas homes? • Visible cameras could help to identify and prevent abuse of the second help to protect staff against faller. 	
 Visible cameras could help to identify and particular Visible cameras could help to protect staff against fail Visible cameras could help to protect staff against fail 	
Visible cameras could nelp of the second secon	
 Visible called allegations. Knowing there is a camera in the room would distract 	
Knowing there is a canter a set	
 Knowing are job. from doing my job. Feeling like I'm being watched all the time would many indexes stressful. 	ke 🗆 🗆
Feeling like I m being water	
my job more scressive to allike I wasn't trusted.	
 Cameras would make me reer nice room I am worried that managers might use the footage I am worried that managers might use the footage 	
 I am worried that managers might use the room of unfairly, for example telling me to work quicker. 	
 I all there is a staff would need to be informed where the camera Staff would need to be informed where the camera 	sare 🗆 🗆 –
Staff would need to be into the	
 Iocated. There would need to be clear rules about how foot 	age
There would need to be clear to be cl	
 There would need by from the cameras is used. 	

 Cameras should only be used in homes where inspectors have identified problems. 	NOT YES NO SURE
 Footage should only to a 	
 Footage should only be looked at when a complaint has been made. Only inspectors should be used. 	
 Only inspectors should be able to access the footage. Cameras don't tell the whole story. Good care requires enough staff and proper training. 	
cameras are an invasion of the	
musion of my privacy.	
Please add any further comments you have on cameras	
e anarcon cameras	

GET IN TOUCH WITH GMB

Firstly speak to your GMB Workplace Rep who will deal with any day to day employment issues.

If you don't have a GMB Workplace Rep in your unit contact your local GMB Lead Organiser: **GMB Birmingham & West Midland Region** Rebecca Mitchell, GMB Organiser on 07714 539894 or 0121 550 4888 **GMB London Region** Michelle Bacon, GMB Organiser on 07961 709680 or 020 8202 8272 **GMB Midlands & East Coast Region** Harry Harrison, GMB Organiser on 07501 250820 or 01159 607171 **GMB Northern Region** Chris Jukes,

GMB Northern Region Chris Jukes, GMB Senior Organiser on 07870 176733 or 0191 233 3930 **GMB North West & Irish Region** Karen Atkinson, GMB Organiser on 07740 804051 or 0151 727 0077

GMB Northern Ireland Alan Perry, GMB Organiser on 07974 018410 or 02890 393 340 GMB Scotland Barry Fletcher, GMB Organiser on 07921 885775 or 01324 637246

GMB Southern Region Jim McDermott, GMB Organiser on 07894 096586 or 020 8397 8881 GMB Wales & South West Region Kelly Andrews, GMB Organiser on 07980 753131 or 029 2049 1260

GMB Yorkshire & North Derbyshire Region Rachel Dix, GMB Organiser on 07958 156839 or 0845 337 7777

HOW TO JOIN GMB



Join now at www.gmb.org.uk/join

or just fill in the form below and hand it to your local GMB representative, or post it to: Freepost RSTL-ULCH-JBET GMB, 22 Stephenson Way, LONDON NW1 2HD (you do not need a stamp).

	FOR GMB USE ONLY	Section	Branch number	Membership number			Date of joining
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GMB membership application form PLEASE USE BLOCK CAPITALS

1	TELL US ABOUT YOU							
Surname		First name			Title Mrs /	′ Miss / Ms / Mr	Date of birth	
Home			Home ph number	ne		Mobile number		
address	Postcode		Email					
We ask fo Banglades	r your ethnic origins as part of our equal opportunities policy of im ni / Black African / Black Caribbean / Black British / Chinese	proving services f	o all members rish / Pakistani	'White / Other:				
National number	nsurance	l agree to ab Signed	ide by GMB rules)	Date	
2	TELL US ABOUT YOUR JOB							
Employer			Your job					
Address where			How man week do	hours a ou work?	Pay number			
you work	Postcode		Work pho number	18			Pay date	
3 PLEASE SELECT WHEN YOU WOULD LIKE THE DIRECT DEBIT TO BE DEDUCTED FROM YOUR ACCOUNT								
If you are monthly	paid 1st day of the month* 15th day o	f the month*	Last day	f the month* * or ne	ext working day			
OR if you paid 4 w		3rd Friday	4th Frida	·]				
4 INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT)erwst
	in the form below and send to: Freepost RSTL-ULCH-JBET, GMB, 22 Stephens			DIDIRECID		er Number	7 4 3	
Name and full postal address of your Bank or Building Society branch Instructions to your Bank or Building Society Please pay GNB Direct Debits from the account detailed Instructions to your Bank or Building Society Please pay GNB Direct Debits from the account detailed In this Instruction subject to the safeguards assured by the Direct Debits from the account detailed In this Instruction subject to the safeguards assured by the Direct Debits from the account detailed In this Instruction subject to the safeguards assured by the Direct Debits from the account detailed In this Instruction subject to the safeguards assured by the Direct Debits from the account detailed In this Instruction subject to the safeguards assured by the Direct Debits from the account detailed Instruction subject to the safeguards assured by the Direct Debits from the account detailed Instruction subject to the safeguards assured by the Direct Debits from the account detailed Instruction subject to the safeguards assured by the Direct Debits from the account detailed Instruction subject to the safeguards assured by the Direct Debits from the account detailed Instruction subject Debits from the account detailed Instruction subject to the safeguards assured by the Direct Debits from the account detailed Instructions subject to the safeguards assured by the Direct Debits from the account detailed Instructions subject to the safeguards assured by the Direct Debits from the account detailed Instructions subject to the safeguards assured by the Direct Debits from the account detailed Instructions subject to the safeguards assured by the Direct Debits from the account detailed Instructions subject to the safeguards assured by the Direct Debits from the account detailed Instructions subject to the safeguards assured by the Direct Debits from the account detailed Instructions subject to the safeguards assured by the Direct Debits from the account detailed Instructions subject to the safeguards assured by the Instructed by the Direct Debits from the								
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	Destud		Signature	s)			Date	
	Postcode			For GMB official use only. This is not part of the instruction to your Bank/Building Society.				
Name(s) of account holder(s) If your A/C number is not available fill in your address below.								
Bank/Building Society account number Bank/Building Society Sort Code								
Banks or I	wilding Societies may not accept Direct Debit instructions for some types of	of account		Reference number ((GMB use only)			